

Return to Work Safely

We're here to help you welcome your employees and customers back safely and in compliance with OSHA regulations developed to help reduce the spread of COVID-19.

As the world begins to adjust to the “new normal” of working during the COVID-19 pandemic, employees and decision-makers throughout organizations want to take the right steps to ensure their health as well as that of their co-workers, families, and communities. OSHA and other regulators also want to ensure safety measures are being followed and trained on, especially as stay at home measures begin to relax.

OSHA published “ [Guidance on Preparing Workplaces for COVID-19](#) ” in April 2020 to help those preparing to reopen meet their safety criteria in many key areas, including:

- ◆ Recording and Reporting Occupational Injuries and Illnesses
- ◆ Personal Protective Equipment
- ◆ Eye and Face Protection
- ◆ Respiratory Protection
- ◆ Sanitation
- ◆ Specification for Accident Prevention Signs and Tags
- ◆ Access to Employee Exposure and Medical Records

A complete list of OSHA standards related to their COVID-19 guidance can be found [here](#).

Our ongoing mission is to identify, remedy and prevent workplace safety and compliance risks for our clients.

The COVID-19 crisis requires unprecedented levels of diligence to ensure the risk of spread is minimized as much as possible.

In response, we have developed a comprehensive Return to Work Program to help safely guide your return to normal operations, and ensure your business stays compliant with stringent OSHA regulations.

Return to Work Fundamentals ¹

This online toolset provides workplace safety training, policies, checklists and other resources to help remain compliant with OSHA's updated regulations:

- ◆ Reopening Assessment & Checklist
- ◆ Daily Health Assessment & Checklist
- ◆ Template Recall Letter for Furloughed Employees
- ◆ Template Reinstatement Agreement
- ◆ Social Distancing at Work Sample Policy
- ◆ Sanitizing the Workplace Sample Policy
- ◆ General Industry Handbook
- ◆ Aerosol Transmissible Disease Written Program Template
- ◆ Infectious Disease Control Sample Policy
- ◆ State PPE Matrix
- ◆ Using EPA-approved COVID-19 Disinfectants Safety – Workplace Guidelines Poster
- ◆ Social Distancing – Workplace Guidelines Poster
- ◆ Handwashing – Workplace Guidelines Poster
- ◆ EPA-approved COVID-19 Disinfectant SDSs (available to add to client chemical inventory in Vera EHS software)
- ◆ Monthly Return to Work Self-Service Safety Training Templates
- ◆ Return to Work Online Training Module

Return to Work Plus ¹

Includes all the tools and training included in the Fundamentals package plus remote expert consulting ² delivered by one of KPA's certified safety and compliance experts.

- ◆ Determine personalized business specific practices, discuss best practices, and state requirements through a detailed interview
- ◆ Customize the following assets ³:
 - ◆ Social Distancing at Work Sample Policy
 - ◆ Sanitizing the Workplace Sample Policy
 - ◆ General Industry Handbook
 - ◆ Aerosol Transmissible Disease Written Program Template
 - ◆ Infectious Disease Control Sample Policy

